**ARTICLE XXIII**

**NO STRIKE; NO LOCKOUT**

The AAUP, its officers, agents, affiliates, members, and employees agree that, so long as this Agreement is in effect, there shall be no strikes, slowdowns, stoppages of work, concerted efforts not to meet classes, boycotts, or any other concerted acts that interfere with the normal operations of the University. During the term of this Agreement, there shall be no lockout of the members of the AAUP by the University. Any violation of the foregoing may be made the subject of a disciplinary action, including discharge or suspension, and this provision shall not be by way of limitation to any other remedy under law for such violation.

Nothing contained in this Article shall compel any bargaining unit member to cross a picket line established at the University by any other union. Bargaining unit members honoring such a picket line shall not be paid for any days on which they miss scheduled work assignments as a result of honoring such picket line. The AAUP shall not be liable to the University by reason of any bargaining unit member’s refusing to cross such a picket line.