### **AAUP General Chapter Meeting**

Minutes – September 22, 2015 Daly's Mercer Room

Chapter President Bryan Spiegelberg called the meeting to order at 11:55 pm.

#### **President's Welcome**

- o President Spiegelberg welcomed the membership.
- o The Minutes of September 3 were approved.

### **Treasurer's Report**

- Treasurer Dave Dewberry handed out copies of 1) Treasurer's Report updated through September 16, 2015 and 2) Rider University Chapter AAUP Budget Comparison July 1 through September 17, 2015
- o Membership dues will start being collected in October.

## **President's Report**

- o Plans to recruit and train future AAUP leadership were discussed.
- The membership was updated on the goals and timeline of the Prioritization Taskforce by Committee Co-Chair Karen Gischlar.
- o The financial state of the University was discussed. The numerous financial data requested from President Dell'Omo was delivered slowly and is now being reviewed by external consultants. All documentation pertinent to the current discussions not included in the confidentiality agreement has been uploaded to <a href="https://www.rideraaup.org">www.rideraaup.org</a>.
- A small subcommittee possibly including Arthur Taylor, Gary Brosvic, Jeff Halpern, Dave Dewberry, and Bryan Spiegelberg will assess all financial data and deal with these negotiations.

# **Chief Grievance Officer's Report**

- CGO Halpern explained the slow process to receive the requested financial documentation from President Dell'Omo and the demands included in the confidentiality agreement that the Executive Committee was asked to sign.
- The membership was informed of the ongoing conversations with our outside financial consultants, who do not believe that the University is in a financial crisis. Rather, one consultant described it as "slow motion deterioration".
- Jeff Halpern reported that he had received a lot of feedback from concerned members expressing a lack of confidence in those responsible for the University's poor performance in Fundraising, Finances, and Admissions. This feedback will be reported back to President Dell'Omo.
- o A Q&A session on the University's financial situation followed.
- o CGO Halpern offered three examples of how the membership's dues are being used:
  - The case where a softball coach sued the university became contentious and is scheduled for arbitration September 29 and October 1. Legal fees accrued in this case are very high.
  - A grievance about a line in Marketing not being replaced went to Step 2.

 The ongoing case of an adjunct in Business who sued the University and lost the arbitration two years ago, and is now including Rider's AAUP in the lawsuit.

President Spiegelberg announced invited guest Dianne Campbell, President of the AAUP New Jersey Conference, who announced that they are looking for a new faculty member to serve as Chair of the Committee for Chapter Services for New Jersey.

The meeting was adjourned at 1:00 pm.

Respectfully submitted,

Nuria Sanjuán Recording Secretary September 29, 2015