

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2003

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2003 calendar year, or tax year beginning 7/1/2003, and ending 6/30/2004

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

C Name of organization
RIDER UNIVERSITY
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
2083 LAWRENCEVILLE ROAD
 City or town State or country ZIP + 4
LAWRENCEVILLE NJ 08648-3099

D Employer identification number
21-0650678

E Telephone number
609-896-5016

F Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) **▶**

G Website: **▶ www.rider.edu**

J Organization type (check only one) ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 **▶ 131,198,848**

H and I are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? ☐ Yes ☒ No
H(b) If "Yes," enter number of affiliates **▶**
H(c) Are all affiliates included? ☐ Yes ☒ No
 (If "No," attach a list. See instructions.)
H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No
I Group Exemption Number **▶**

M Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Direct public support	1a	5,526,158	
	b Indirect public support	1b	91,912	
	c Government contributions (grants)	1c	6,659,194	
	d Total (add lines 1a through 1c) (cash \$ noncash \$)	1d	12,277,264	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2	109,627,711	
	3 Membership dues and assessments	3	0	
	4 Interest on savings and temporary cash investments	4	544,792	
	5 Dividends and interest from securities	5	1,231,820	
	6a Gross rents	6a		
b Less: rental expenses	6b			
c Net rental income or (loss) (subtract line 6b from line 6a)	6c	0		
7 Other investment income (describe ▶)	7	0		
Expenses	8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
		7,517,261	0	
	b Less: cost or other basis and sales expenses	7,349,853	0	
	c Gain or (loss) (attach schedule)	167,408	0	
	d Net gain or (loss) (combine line 8c, columns (A) and (B))	8d	167,408	
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>			
	a Gross revenue (not including \$ 5,526,158 of contributions reported on line 1a)	9a	0	
	b Less: direct expenses other than fundraising expenses	9b	0	
	c Net income or (loss) from special events (subtract line 9b from line 9a)	9c	0	
	10a Gross sales of inventory, less returns and allowances	10a		
b Less: cost of goods sold	10b			
c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c	0		
11 Other revenue (from Part VII, line 103)	11	0		
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	123,848,995		
Net Assets	13 Program services (from line 44, column (B))	13	105,148,161	
	14 Management and general (from line 44, column (C))	14	14,128,201	
	15 Fundraising (from line 44, column (D))	15	1,915,331	
	16 Payments to affiliates (attach schedule)	16	0	
	17 Total expenses (add lines 16 and 44, column (A))	17	121,191,693	
18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	2,657,302		
19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	75,593,028		
20 Other changes in net assets or fund balances (attach explanation)	20	4,165,266		
21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	82,415,596		

For Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

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Form 990 (2003)

SCANNED JUN 20 2005

7

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ 26,624,004 noncash \$ 0)	22 26,624,004	26,624,004		
23	Specific assistance to individuals (attach schedule)	23 0			
24	Benefits paid to or for members (attach schedule)	24 0			
25	Compensation of officers, directors, etc.	25 1,099,732		969,794	129,938
26	Other salaries and wages	26 47,324,359	40,572,973	5,713,161	1,038,225
27	Pension plan contributions	27 2,718,549	2,404,529	246,223	67,797
28	Other employee benefits	28 7,212,340	6,379,244	653,231	179,865
29	Payroll taxes	29 3,430,220	3,033,996	310,680	85,544
30	Professional fundraising fees	30 0			
31	Accounting fees	31 99,800		99,800	
32	Legal fees	32 298,470	9,138	289,332	
33	Supplies	33 2,327,428	2,103,957	174,722	48,749
34	Telephone	34 202,762	120,576	70,347	11,839
35	Postage and shipping	35 917,095	766,066	107,400	43,629
36	Occupancy	36 9,663,826	7,159,819	2,450,656	53,351
37	Equipment rental and maintenance	37 684,285	369,700	312,155	2,430
38	Printing and publications	38 1,579,368	1,079,568	435,534	64,266
39	Travel	39 1,750,272	1,501,698	191,904	56,670
40	Conferences, conventions, and meetings	40 564,213	445,392	112,899	5,922
41	Interest	41 1,819,954	1,750,432	60,422	9,100
42	Depreciation, depletion, etc. (attach schedule)	42 5,103,167	4,908,226	169,425	25,516
43	Other expenses not covered above (itemize) a Food Service	43a 4,274,257	4,274,257		
	b Other Professional Service Fees	43b 2,372,645	1,378,097	948,963	45,585
	c Advertising & Public Relations	43c 1,073,499	215,041	811,553	46,905
	d Cost of Goods Sold	43d 19,231	19,231		
	e Other	43e 32,217	32,217		
	f	43f 0			
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 121,191,693	105,148,161	14,128,201	1,915,331

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ 0, (ii) the amount allocated to Program services \$, (iii) the amount allocated to Management and general \$, and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)What is the organization's primary exempt purpose? ☒ See attached

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
 Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.

a Instruction	
Rider University is an independent, comprehensive, teaching-oriented institution of higher learning.	
The University offers financial support to students through academic and athletic scholarships, grants and student workstudy programs.	
(Grants and allocations \$ 26,624,004)	64,839,905
b Auxiliary Enterprises	
Primarily room and board	
(Grants and allocations \$)	15,035,666
c Student Services	
Rider University provides these services to the entire student community in an effort to develop the intellectual and social talents of its students.	
(Grants and allocations \$)	14,455,300
d Academic Support	
General support to the students.	
(Grants and allocations \$)	9,540,893
e Other program services (attach schedule)	(Grants and allocations \$) 1,276,397
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	105,148,161

Part IV Balance Sheets (See page 25 of the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.			(A) Beginning of year		(B) End of year
Assets	45	Cash—non-interest-bearing	-561,883	45	-713,433
	46	Savings and temporary cash investments	12,891,925	46	12,448,131
	47 a	Accounts receivable	47a 5,486,047		
	b	Less: allowance for doubtful accounts	47b 1,980,486	3,282,826	47c 3,505,561
	48 a	Pledges receivable	48a 1,564,354		
	b	Less: allowance for doubtful accounts	48b 48,318	1,237,225	48c 1,516,036
	49	Grants receivable	3,824,961	49	2,342,513
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)	0	50	0
	51 a	Other notes and loans receivable (attach schedule)	51a 9,355,278		
	b	Less: allowance for doubtful accounts	51b 1,950,369	7,689,826	51c 7,404,909
	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges	1,611,086	53	2,146,200
	54	Investments—securities (attach schedule) <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	57,919,680	54	79,773,757
	55 a	Investments—land, buildings, and equipment: basis	55a 2,660,000		
	b	Less: accumulated depreciation (attach schedule)	55b 0	2,000,000	55c 2,660,000
56	Investments—other (attach schedule)	0	56	0	
57 a	Land, buildings, and equipment: basis	57a 109,339,312			
b	Less: accumulated depreciation (attach schedule)	57b 61,535,387	49,034,656	57c 47,803,925	
58	Other assets (describe <input checked="" type="checkbox"/> CSV Life Ins, Goodwill, Art, Assets Held In Trust)	729,622	58	2,670,417	
59	Total assets (add lines 45 through 58) (must equal line 74)	139,659,924	59	161,558,016	
Liabilities	60	Accounts payable and accrued expenses	9,774,588	60	10,328,472
	61	Grants payable		61	
	62	Deferred revenue	6,996,691	62	7,154,336
	63	Loans from officers, directors, trustees, and key employees (attach schedule)	0	63	0
	64 a	Tax-exempt bond liabilities (attach schedule)	36,249,790	64a	50,655,778
	b	Mortgages and other notes payable (attach schedule)	2,885,929	64b	2,794,643
	65	Other liabilities (describe <input checked="" type="checkbox"/> Refund Gov't Loan Funds, Self Insured Indemnity Plan, Annuities Payable)	8,159,898	65	8,209,191
66	Total liabilities (add lines 60 through 65)	64,066,896	66	79,142,420	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
	67	Unrestricted	47,848,860	67	51,395,949
	68	Temporarily restricted	5,864,264	68	6,573,373
	69	Permanently restricted	21,879,904	69	24,446,274
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.				
	70	Capital stock, trust principal, or current funds		70	
	71	Paid-in or capital surplus, or land, building, and equipment fund		71	
	72	Retained earnings, endowment, accumulated income, or other funds		72	
	73	Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	75,593,028	73	82,415,596
	74	Total liabilities and net assets / fund balances (add lines 66 and 73)	139,659,924	74	161,558,016

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A **Reconciliation of Revenue per Audited
Financial Statements with Revenue per
Return (See page 27 of the instructions.)**

a	Total revenue, gains, and other support per audited financial statements . . . ▶	a	101,390,257
b	Amounts included on line a but not on line 12, Form 990:		
	(1) Net unrealized gains on investments . . . \$ 4,165,266		
	(2) Donated services and use of facilities \$ _____		
	(3) Recoveries of prior year grants . . . \$ _____		
	(4) Other (specify): _____ _____ \$ _____		
	Add amounts on lines (1) through (4) ▶	b	4,165,266
c	Line a minus line b ▶	c	97,224,991
d	Amounts included on line 12, Form 990 but not on line a :		
	(1) Investment expenses not included on line 6b, Form 990 . . . \$ _____		
	(2) Other (specify): _____ _____ see attached \$ 26,624,004		
	Add amounts on lines (1) and (2) ▶	d	26,624,004
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	123,848,995

Part IV-B	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
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a	Total expenses and losses per audited financial statements . . . ▶	a	94,567,689
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ _____		
(2)	Prior year adjustments reported on line 20, Form 990 \$ _____		
(3)	Losses reported on line 20, Form 990 . . . \$ _____		
(4)	Other (specify): ----- \$ _____		
	Add amounts on lines (1) through (4) ▶	b	0
c	Line a minus line b ▶	c	94,567,689
d	Amounts included on line 17, Form 990 but not on line a :		
(1)	Investment expenses not included on line 6b, Form 990. . . \$ _____		
(2)	Other (specify): ----- \$ _____		
	see attached \$ 26,624,004		
	Add amounts on lines (1) and (2) ▶	d	26,624,004
e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	121,191,693

Part V **List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see page 27 of the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Mordechai Rozanski Lawrenceville, NJ	President 100%	276,087	58,119	48,000*
Phyllis Frakt Pennington, NJ	VP Academic Affairs 100%	174,667	30,945	0**
Julie Karns Pennington, NJ	VP Finance 100%	174,250	27,748	0**
Ken Ashworth New Hope, PA	VP Development 100%	173,250	22,462	4,664***
Christina Petruska Hopewell, NJ	VP Inst. Planning 100%	153,328	19,808	0**
James O'Hara Lambertville, NJ	VP Enroll Mgmt. 100%	11,250	70	150***
* Represents fair market value of campus housing plus expenses on a reimbursement basis.				
** Reimbursement basis only.				
*** Represents personal use of University automobile plus expenses on a reimbursement basis.				

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ► ☐ Yes ☒ No
If "Yes," attach schedule—see page 28 of the instructions.

Part VI Other Information (See page 28 of the instructions.)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77 X	
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b X	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization ▶ _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a Enter direct and indirect political expenditures. See line 81 instructions 81a N/A		
b Did the organization file Form 1120-POL for this year?	81b	X
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b N/A		
83 a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b X	
84 a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b N/A	
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a N/A	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b N/A	
c Dues, assessments, and similar amounts from members 85c N/A		
d Section 162(e) lobbying and political expenditures 85d N/A		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g N/A	
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h N/A	
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a N/A		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ N/A		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶ N/A		
90 a List the states with which a copy of this return is filed ▶ _____		
b Number of employees employed in the pay period that includes March 12, 2003 (See instructions.) 90b 1,112		
91 The books are in care of ▶ Name William Roell Telephone no ▶ 609-896-5009 Located at ▶ 2083 Lawrenceville Road City Lawrenceville ST NJ Zip + 4 ▶ 08648-3099		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A		

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Tuition & Fees					87,287,909
b Room & Board					19,594,871
c Other <i>541100</i>	721000 / 713940	638,371	03	1,848,920	
d Commission from University Store					257,640
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	544,792	
96 Dividends and interest from securities			14	1,231,820	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	167,408	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		638,371		3,792,940	107,140,420
105 Total (add line 104, columns (B), (D), and (E))					111,571,731

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93a	This activity enables the University to carry out its primary tax exempt purpose, to educate students.
93b & d	These basic activities provide the basic support of University students which enables them to carry out their educational pursuits.

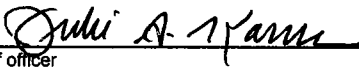
Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%		0	0
	%		0	0
	%		0	0
	%		0	0

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer		Date 5-16-05	
Paid Preparer's Use Only	Julie A. Karns Type or print name and title		VP Finance and Treasurer	
	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Gen Inst W)
	Firm's name (or yours if self-employed)	XXXXXXXXXXXXXX	EIN	XXXXXXXXXXXXXX
	Firm's address, and ZIP + 4	XXXXXXXXXXXXXX	Phone no	XXXXXXXXXXXXXX

SCHÉDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No 1545-0047

2003

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization

RIDER UNIVERSITY

Employer identification number

21-0650678

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name Richard Deni Str City Lawrenceville ST NJ Zip Country	Professor Title Psychology Avg hr/wk 37.5	157,670	32,110	Reimbursement Basis Only
Name Manmohan Chaubey Str City Westhampton ST NJ Zip Country	Dean College of Title Business Admin Avg hr/wk 37.5	138,439	19,568	Reimbursement Basis Only
Name J. Barton Luedeke Str City Lawrenceville ST NJ Zip Country	President Title Emeritus Avg hr/wk 37.5	*136,900	7,547	Reimbursement Basis Only
Name Robert Annis Str City Princeton ST NJ Zip Country	Dean College of Title Music Avg hr/wk 37.5	133,429	21,899	54,000 for fair market value of campus housing & reimbursement basis
Name Donald Wygal Str City Lawrenceville ST NJ Zip Country	Chairperson Title Accounting Dept Avg hr/wk 37.5	128,912	16,326	Reimbursement Basis Only
Total number of other employees paid over \$50,000	354			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Name The Spiezie Architectural Group Str City Trenton ST NJ ZIP Country	Check here if a business <input checked="" type="checkbox"/> Architectural / Construction	966,115
Name Oliver Sprinkler Co. Str City King of Prussia ST PA ZIP Country	Check here if a business <input checked="" type="checkbox"/> Fire Safety	430,286
Name Larry & Vince Construction Str City Trenton ST NJ ZIP Country	Check here if a business <input checked="" type="checkbox"/> Paving	180,165
Name Morgan, Lewis, & Bockius, LLP Str City Philadelphia ST PA ZIP Country	Check here if a business <input checked="" type="checkbox"/> Legal	146,757
Name KPMG LLP Str City Princeton ST NJ ZIP Country	Check here if a business <input checked="" type="checkbox"/> Audit / Compliance Review	102,800
Total number of others receiving over \$50,000 for professional services	4	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2003

(HTA)

* \$36,900 represents accrued vacation and
\$100,000 represents retirement incentive

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>0</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Part V, Form 990	X	
e Transfer of any part of its income or assets?		X
3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	X	
b Do you have a section 403(b) annuity plan for your employees?	X	
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	X	

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** ☒ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶ _____ City _____ ST _____ Country _____
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11 a** ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11 b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)					0
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	0	0	0	0	0
24 Line 23 minus line 17	0	0	0	0	0
25 Enter 1% of line 23	0	0	0	0	
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24					0
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					
c Total support for section 509(a)(1) test: Enter line 24, column (e)					0
d Add: Amounts from column (e) for lines:					
18 0 19 0					
22 0 26b 0					
e Public support (line 26c minus line 26d total)					0
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					0.00%
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:					
(2002) (2001) (2000) (1999)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year					
(2002) (2001) (2000) (1999)					
c Add: Amounts from column (e) for lines:					
15 0 16 0					
17 0 20 0 21 0					
d Add: Line 27a total 0 and line 27b total 0					
e Public support (line 27c total minus line 27d total)					0
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					0
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					0.00%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					0.00%
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 7 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29 X	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30 X	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31 X	
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a X	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b X	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c X	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d X	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	X
b Admissions policies?	33b	X
c Employment of faculty or administrative staff?	33c	X
d Scholarships or other financial assistance?	33d	X
e Educational policies?	33e	X
f Use of facilities?	33f	X
g Athletic programs?	33g	X
h Other extracurricular activities?	33h	X
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34 a Does the organization receive any financial aid or assistance from a governmental agency?	34a X	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	X
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35 X	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768)Check ☐ **a** if the organization belongs to an affiliated group.Check ☐ **b** if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38	0	0
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40	0	0
41 Lobbying nontaxable amount. Enter the amount from the following table—			
If the amount on line 40 is—	The lobbying nontaxable amount is—		
Not over \$500,000	20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42	0	0
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	0	0
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	0	0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below)

See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45 Lobbying nontaxable amount					0
46 Lobbying ceiling amount (150% of line 45(e))					0
47 Total lobbying expenditures					0
48 Grassroots nontaxable amount					0
49 Grassroots ceiling amount (150% of line 48(e))					0
50 Grassroots lobbying expenditures					0

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

ALL PLEDGES ARE TREATED AS CASH AND THOSE NOT YET
COLLECTED ARE EXPECTED TO BE PAID IN CASH IN A LATER YEAR

GAINS & LOSSES (SECURITIES)

OPERATING

Intermediate Term Fund	141,155 41	151,310 51	10,155 10
Total Operating	141,155 41	151,310 51	10,155 10

ENDOWMENT & SIMILAR FUNDS

True Endowment			
Commonfund - WCC Multistrategy Bond	27,937 72	30,052 52	2,114 80
Commonfund - WCC International Equity	8,977 35	8,692 12	(285 23)
Commonfund - WCC Multistrategy Equity	113,804 82	160,054 85	46,250 03
Commonfund - WCC Equity Index	44,413 49	46,080 45	1,666 96
Commonfund - LVILLE International Equity	51,671 75	53,425 69	1,753 94
Commonfund - LVILLE Equity Index	141,509 71	158,373 55	16,863 84
Commonfund - LVILLE Multistrategy Equity	224,275 76	295,319 74	71,043 98
Commonfund - LVILLE Multistrategy Bond	161,814 36	175,357 94	13,543 58
Commonfund - HARPER Multistrategy Equity	13,126 96	25,910 35	12,783 39
Commonfund - HARPER Equity Index	473 35	530 37	57 02
Merrill Lynch - Koppleman Foundation	43,342 22	31,314 23	(12,027 99)
Total True Endowment	831,347 49	985,111 81	153,764 32

Term Endowment			
Solomon Smith Barney - Lomench	17,324 86	17,575 37	250 51
Total Term Endowment	17,324 86	17,575 37	250 51

Quasi Endowment			
Intermediate Term Fund (Pooled)	5,220,217 71	5,284,429 60	64,211 89
Prudential/Wachovia Securities (Nonpooled)	23,606 82	33,125 00	9,518 18
Total Quasi Endowment	5,243,824 53	5,317,554 60	73,730 07

Annuity & Life Income			
Merrill Lynch - Aspland Annuity Trust	10,433 00	-	(10,433 00)
Merrill Lynch - Sullivan Unitrust	5,215 00	-	(5,215 00)
Merrill Lynch - Pooled Annuities	208,643 61	175,959 07	(32,684 54)
Total Annuity & Life Income	224,291 61	175,959 07	(48,332 54)

PLANT			
Housing & Dining R & R	(100 66)	-	100 66
Science & Tech R&R	641,749 74	617,543 70	(24,206 04)
Student Center Reserve	(590 07)	-	590 07
Student Center Mtg	(63 92)	-	63 92
Housing & Dining Coll	(51 75)	-	51 75
Housing & Dining P&I	(0 04)	-	0 04
2002A Interest	22,470 86	22,195 94	(274 92)
2002A Construction	(0 09)	-	0 09
2002A DSR	(14 44)	-	14 44
2002A R&R	228,657 85	230,010 63	1,352 78
2002A Principal	(0 01)	-	0 01
2002A Revenue	(148 10)	-	148 10
Total Plant	891,909 37	869,750 27	(22,159 10)

TOTAL GAINS & LOSSES (SECURITIES) 7,349,853.27 7,517,261.63 167,408.36

TOTAL GAINS & LOSSES (OTHER) - - -

TOTAL GAINS & LOSSES 7,349,853.27 7,517,261.63 167,408.36
8B 8A 8C & 8D

UNREALIZED (LOSS) - CURRENT FUND	(132,316)
UNREALIZED GAIN - TRUE ENDOWMENT	3,928,624
UNREALIZED GAIN - TERM ENDOWMENT	4,437
UNREALIZED GAIN - QUASI ENDOWMENT	260,908
UNREALIZED GAIN - ANNUITY & LIFE	104,228
UNREALIZED (LOSS) - PLANT	(615)
	<u>4,165,266</u>
	LINE 20

██

LINE 22 - GRANTS AND ALLOCATIONS

Grants and allocations consist of federal, state and institutional scholarships in accordance with SFAS 116. Although there may be recipients who are related to persons having interest in the institution, such recipients are selected on an equal, objectively determinable basis with other recipients. That is, all students receiving scholarships and fellowships are judged worthy by the institution's assessment on the basis of academic achievement, financial need and other similar standards. Below is a summary of the scholarships by group.

Federal	1,098,163
State	624,808
Institution	24,901,033
	<u>26,624,004</u>

LINE 42 - DEPRECIATION

BUILDINGS	785,876
BUILDING IMPROVEMENTS	1,968,480
FURNITURE & EQUIPMENT	1,908,135
LAND IMPROVEMENTS	18,407
LIBRARY VOLUMES	414,256
MUSICAL INSTRUMENTS	3,424
SOFTWARE	4,589
	<u>5,103,167</u>

[REDACTED]

LINE E - OTHER PROGRAM SERVICES

RESEARCH

1,276,397

1,276,397

PRIMARY EXEMPT PURPOSE

Rider University's primary mission is to enable its students to acquire knowledge, think critically, communicate clearly, and lead effectively so they may enjoy fulfilling lives and successful careers. A challenging and caring institutional environment encourages and supports students as they recognize and develop their unique potentials. In the preparation of graduates for a knowledge-based economy, the Private University's strategic plan objective is to become the premier career preparation university in the region. This vision is grounded within the context of a strong liberal arts foundation and experiential learning opportunities that promote intellectual development and professional success.

Rider University is an independent, non-sectarian, coeducational institution with approximately 5,600 full and part-time students enrolled in programs leading to associate, baccalaureate, and masters degrees or certificates of advanced study. In its 139-year history, Rider evolved from a small, proprietary business college in Trenton to a teaching university with curricula in business, arts and sciences, education, and music with the main campus in Lawrenceville and the Westminster Choir College campus in Princeton, New Jersey.

Rider University is currently organized into four colleges – the College of Liberal Arts, Education, and Sciences; the College of Business Administration; the College of Continuing Studies; and the Westminster Choir College. The Private University currently serves approximately 3,600 full-time and 800 part-time undergraduates and approximately 1,200 graduate students in over 60 undergraduate and 17 graduate programs. Full-time faculty number 234, with 95% holding doctoral or other appropriate terminal degrees for their disciplines.

PART IV - BALANCE SHEET

ALPHA SIGMA LAMBDA	500
SADIE ZIEGLER	929
EOP EMERGENCY LOAN	1,000
RIDER LOAN FUND	2,662,730
PERKINS LOAN	6,691,119
WCC STUDENT EMERGENCY LOAN	(1,000)

INVESTMENTS

Investments are reported at their fair values

COMMON STOCKS	23,797,846
PREFERRED STOCKS	34,578
US GOVERNMENT OBLIGATIONS	11,199,483
DIVERSIFIED BOND FUNDS	14,700,146
CERTIFICATE OF DEPOSIT	18,138,863
MONEY MARKET FUNDS	11,902,841

NET PLANT AND EQUIPMENT

	COST	ACCUM DEPREC	BOOK VALUE
LAND	253,359		253,359
BUILDINGS	35,741,240	(21,529,521)	14,211,719
BUILDING IMPROVEMENTS	41,139,131	(15,978,409)	25,160,722
LAND IMPROVEMENTS	4,814,423	(4,039,143)	775,280
FURNITURE & EQUIPMENT	13,165,732	(9,342,168)	3,823,564
MUSICAL INSTRUMENTS	2,054,410	(1,975,767)	78,643
SOFTWARE	1,815,027	(1,652,746)	162,281
LIBRARY VOLUMES	10,037,985	(7,017,633)	3,020,352
ART OBJECTS	318,005		318,005
CONSTRUCTION IN PROGRESS			-
	57A	57B	57C

RIDER UNIVERSITY
FORM 990 - SUPPORTING SCHEDULE
JULY 1, 2003 - JUNE 30, 2004

Part IV - Line 64a - Tax-exempt bond liabilities

Lender	Issue Date	Original Amt of Issue	Due Date	Description	Rate	Balance on 6/30/2003	Balance on 6/30/2004
U S Department of Education	May-64	2,100,000	Nov-13	Housing & Dining Facilities Series E Bonds	3.625	1,460,000	1,350,000
U S Department of Education	May-67	820,000	May-17	Housing & Dining Facilities Series F Bonds	3.000	362,000	342,000
N J Educational Facilities Authority	Jun-71	3,700,000	Jun-09	Student Center Series A Bonds	6.875	1,455,000	1,285,000
N J Educational Facilities Authority	Jul-95	4,819,851	Mar-07	Telecommunications Infrastructure Upgrade	6.220	2,286,633	1,766,363
N J Educational Facilities Authority	Jul-00	527,118	Aug-20	Capital Projects Phase I	5.000	495,000	477,500
N J Educational Facilities Authority	Dec-00	367,450	Sep-20	Capital Projects & Equipment Phase II	5.000	347,500	335,000
N J Educational Facilities Authority	Jan-02	1,081,210	Jan-16	Dorm Safety Series 2001A	4.700	1,024,883	965,910
N J Educational Facilities Authority	Feb-02	262,149	Aug-06	Equipment Leasing Fund Series 2001A	4.080	214,196	164,427
N J Educational Facilities Authority	Apr-02	27,560,000	Jun-17	Refunding 1992 Series D Bds Series 2002A	5.250	27,560,000	26,800,000
N J Educational Facilities Authority	Nov-02	400,828	Nov-22	Capital Projects Phase III	5.000	400,828	400,828
N J Educational Facilities Authority	Nov-02	643,750	Nov-22	Capital Projects Phase IV (Partial)	5.000	643,750	643,750
N J Educational Facilities Authority	Jan-04	1,162,853	Jan-18	Dorm Safety Series 2003A	4.000	-	1,120,000
N J Educational Facilities Authority	Apr-04	270,000	Aug-24	Capital Projects Phase IV (Partial)	5.000	-	270,000
N J Educational Facilities Authority	Jun-04	14,735,000	Jun-34	Residence Halls & Recreational Facilities - 2004 Series A	5.187	-	14,735,000
Total						<u>36,249,790</u>	<u>50,655,778</u>

Part IV - Line 64b - Mortgage Notes Payable

Lender	Issue Date	Original Amt of Issue	Due Date	Description	Rate	Balance on 6/30/2003	Balance on 6/30/2004
U S Department of Housing	Oct-79	758,000	May-19	Housing Renovations	3.000	414,070	393,105
U S Department of Education	May-93	3,000,000	May-23	Housing Renovations	5.500	2,471,859	2,401,538
Total						<u>2,885,929</u>	<u>2,794,643</u>

Form 990, Part IV-A
Reconciliation of Revenue per Audited Financial Statements
With Revenue per Return

Total Revenue, Gains, and Other Support	
a Per Audited Financial Statements	101,390,257
b Net Unrealized Gains & Losses	4,165,266
c Subtotal	97,224,991
Scholarship Allowance - Tuition & Fees	26,390,937
Scholarship Allowance - Auxiliaries	233,067
d Amounts Included on Line 12, Form 990, but not on line a	<u>26,624,004</u>
e Total revenue per line 12, Form 990 (line c plus line d)	<u><u>123,848,995</u></u>

Form 990, Part IV-B
Reconciliation of Expenses per Audited Financial Statements
With Expenses per Return

a	Total expenses per audited financial statements	<u>94,567,690</u>
c	Subtotal	94,567,690
	Scholarships	26,624,004
d	Amounts Included on Line 17, Form 990, but not on line a	<u>26,624,004</u>
e	Total expenses per line 17, Form 990 (line c plus line d)	<u><u>121,191,694</u></u>

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April 2004**

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Chairman, President & CEO
D & E Communications, Inc.
Retired, Attorney
DiLorenzo & Esoian
Principal
Mayfair Group LLC

G:brdnametitle

BYLAWS
OF
RIDER UNIVERSITY
as amended June 3, 2004

ARTICLE I

PURPOSES AND OBJECTIVES OF THE UNIVERSITY

Mission Statement

Rider University enables its students to acquire knowledge, think critically, communicate clearly, and lead effectively so they may enjoy fulfilling lives and successful careers. A challenging and caring institutional environment encourages and supports students as they recognize and develop their unique potentials. Through its curricula, support services, and activities the University meets the distinctive needs of its undergraduate and graduate students.

The Rider University community fulfills this mission by:

- providing educational opportunities through rich and varied curricula that encourage students to learn deeply and broadly in response to their particular needs and interests;
- encouraging caring, compassion, and justice in a stimulating learning community that embraces and values the diversity of its members;
- motivating students of varying backgrounds, interests, and abilities to fulfill the special potential in each of them;
- guiding students in the practical application of knowledge in preparation for the workplace;
- introducing students, through a variety of educational experiences, to institutional resources and services that enable them to make early and effective use of the many learning opportunities available to them;
- offering each student curricular and extra-curricular opportunities to develop leadership and interpersonal skills;
- fostering an awareness and understanding of social issues and global concerns to encourage students to be responsible contributors to their communities;
- promoting inquisitiveness, openness to change, and a commitment to life-long learning;

- holding teaching excellence paramount while balancing the complementary commitments to scholarly activity and service;
- recruiting, retaining, and developing a superior faculty and staff dedicated to the intellectual and personal growth of students; and
- adhering to sound fiscal and managerial policies and practices as an essential precondition to the realization of each of the foregoing.

ARTICLE II

BOARD OF TRUSTEES

1. Role of the Board

The Board of Trustees has ultimate legal responsibility for the University. The Board is charged with the overall control of the University, its policies and administration, and shall support the pursuit of the University's goals and objectives as established by the Board.

2. Composition of the Board

The Board shall consist of not fewer than twenty nor more than thirty-four elected members of whom no fewer than ten shall be graduates of the University. Membership of the Board, at least one of whom shall be a resident of the State of New Jersey, shall consist of successful men and women capable of advancing the interests of the University. All members of the Board shall be elected by the Board. In addition to the elected members, the President of the University shall serve as Trustee ex-officio. No other employees of the University shall serve as a member of the Board of Trustees.

3. Terms of Board Members

The term of members of the Board shall be three years. Board members nominated for re-election shall be elected at the June meeting of the Board and shall continue in office for another three-year term. Members of the Board shall be limited to three consecutive terms after which they must leave the Board for at least a year prior to re-election. Vacancies in the membership of the Board may be filled by the Board by election of a Trustee at any meeting to serve for the balance of an unexpired term, or any new term as may be fixed by the Board.

4. Board Meeting Schedule

The Board shall hold three regular meetings, on the third Wednesday of February, June, and October of each year. The Chairperson of the Board, or in his or her absence the Vice Chairperson, or in his or her absence the Secretary, may change the date of any stated meeting under special circumstances. Written notice shall be mailed of such regular meetings and any change of date of regular meetings to each Board member of the time and place fixed, at least five days before the appointed time. Special meetings of the Board may be called at any time by the Chairperson of the Board or in the Chairperson's absence by the Vice Chairperson, upon three days' written notice to each member of the Board. Special meetings may also be called by a majority of the Board members on like notice. The notice shall state the purpose of the special meeting. A written waiver of notice may be received from each Trustee to whom such notice was not given. Such waivers of notice shall be filed with the minutes of the meeting.

At any meeting of the Trustees or of any Committee of the Board, a member or members (including all the members) may participate in the meeting by means of a conference telephone or any other means of communication by which all persons participating in the meeting are able to hear each other.

5. Board Quorum

A majority of the current membership of the Board shall constitute a quorum at any regular or special meeting.

6. Board Officers

The Board shall elect from among its members a Chairperson who shall preside over all meetings of the Board, prepare the agenda for the meetings, and order such studies as may be deemed necessary or desirable. The Board also shall elect from among its members a Vice Chairperson, who shall serve and act in the absence of the Chairperson, and a Secretary who may serve and act in the absence of the Vice Chairperson. The Board may assign such additional duties to the Chairperson, to the Vice Chairperson and to the Secretary, or to any of them, from time to time, as in its judgment may be necessary or desirable. The term of each officer shall be from the date of election through the regular June meeting following or any adjournment thereof. Offices of the Board shall not be held by any Trustee for more than four consecutive terms but the Board in its discretion may re-elect a member to any office of the Board following an intervening period of not less than one term.

7. Powers of the Board

The powers of the Board in fulfilling its legal and policy-making responsibilities shall include but shall not be limited to:

- a. electing the President of the University and approving appointment of all other Officers of the University;
- b. amending the Articles of Incorporation and Bylaws, except where the right of amendment is restricted by either the Articles of Incorporation, these Bylaws or the laws of the State of New Jersey;
- c. approving the annual budget and major budgetary revisions;
- d. approving all affiliations of the University with other institutions;
- e. establishing and modifying all rates of tuition and other fees of the University, after due consideration of the annual operating costs;
- f. determining policies on investments and their control, the purchase and disposition of University real property, and incurring indebtedness;
- g. selecting banks, trust companies, and fiduciaries to receive and handle University monies, funds, investments, etc.;
- h. receiving gifts, bequests, trust funds, memorials, etc., on behalf of the University, approving same and any conditions thereto, and approving any memorials for benefactors of the University;
- i. exercising general supervision over fund-raising activities of the University;
- j. approving any major organizational changes within the University;
- k. authorizing the conferring of degrees in-course and honorary degrees, except that in-course degrees shall be conferred only upon such candidates as are recommended by the faculty;
- l. establishing scholarships and grants-in-aid;
- m. initiating, considering, and approving both immediate and long-range planning for the improvement and development of the University, while always encouraging committees and officials of the University to exercise initiative in recommending suitable improvements for the consideration of the Board;

- n. approving all major policies of the University;
- o. fixing salaries of the President and all other officers of the University whose appointments are subject to the approval of the Board;
- p. approving promotions and the conferring or withdrawing of tenure; and
- q. establishing the parameters for and approving collective bargaining agreements.

8. Reimbursement of Trustee Expenses

Board members may be reimbursed upon request for travel expenses incurred in connection with their attendance at Board meetings or committee meetings, but no other remuneration will be paid any member of the Board for performing functions as a Board member.

9. Board Executive Committee

There shall be an Executive Committee which shall meet when called by the Chairperson of the Board of Trustees. It shall consist of the Chairperson, Vice Chairperson, Secretary, immediate past Board Chairperson if still a member of the Board, the Chairpersons of all Board Standing Committees, and no more than two other current Trustees appointed by the Board Chairperson. The Executive Committee may exercise the power and functions of the Board of Trustees, within its discretion, in intervals between meetings of the Board or as the Board of Trustees may expressly authorize. Any action taken by the Executive Committee shall be reported to the members of the Board at their next meeting. It shall not, however, have the power to remove any officer elected or appointed by the Board of Trustees or its Chairperson or any power to amend the charter of the corporation or to amend these Bylaws. The Chairperson of the Board of Trustees has the authority to call a meeting of the Executive Committee. Further, the Secretary of the Board upon the written request of two members of the Executive Committee, shall call a meeting of the Executive Committee. Notice of the time and place of any meeting of the Executive Committee shall be given to each member in writing, mailed not less than five days, nor more than twenty days, before the meeting to the usual address of each member of the Executive Committee. Such notice may be waived by the Executive Committee. The notice of the meeting need not state the purpose of the meeting. A majority of the Executive Committee shall constitute a quorum. The action of a majority of those present in a meeting at which a quorum is present shall be the action of the Executive Committee. The Executive Committee shall be responsible for long-range planning to ensure that the University has detailed realistic strategies or long-range plans to enable it to reach its goals.

10. Board Standing Committees

The Chairperson of the Board shall appoint Trustees to the following Committees, in accordance with these Bylaws: Academic Affairs, Audit, Business Affairs, Development and University Relations, Human Resources, Student Affairs, and such other committees as the Board deems necessary from time to time, with the exception of the Executive Committee. The Chairperson of the Board shall also appoint Chairpersons of all Standing Committees of the Board as aforementioned and of any other committees as may from time to time be created. Such appointments shall not be held by any Trustee for more than four consecutive annual terms but the Board in its discretion may re-elect a member as Chairperson of a Committee following an intervening period of not less than one calendar year. The Chairperson of the Board of Trustees is a voting member of all Board Standing Committees. Any three members of a Committee shall constitute a quorum for the conduct of Committee business.

- a. The Executive Committee shall be responsible, in addition to those responsibilities set forth in Section 9 of these Bylaws, for

recommending to the Board the names of future Trustees, Officers of the Board, and candidates for Honorary Degrees

monitoring the effectiveness of the Board regarding its interaction with Officers of the University, its Committees, and its members and reporting to the Board at least once each year

serving as the Board's liaison committee on collective bargaining issues and approving final contract offers prior to their communication to represented employees

reviewing performance appraisals of Officers as prepared by the President in the case of other Officers and by the Board Chair in the case of the President and recommending compensation for Officers to the Board.

- b. The Academic Affairs Committee shall be responsible for

monitoring the curricular and other educational programs of the University

periodically reviewing and evaluating the educational policies of the University to ensure that the University's educational goals and objectives are being achieved

recommending to the Board actions on faculty promotion and tenure applications

recommending to the Board policies and programs which will encourage the maintenance of a qualified faculty, adequate academic standards, and sound instructional practices.

c. The Audit Committee shall be responsible for

examining reports from the internal and external auditors of the University concerning fiscal and procedural operations of the institution and making such recommendations to the Board as it deems appropriate

reviewing the annual audit report with the external auditors prior to its submission to the full Board

monitoring the internal audit functions of the University.

d. The Business Affairs Committee shall be responsible for

overseeing all matters pertaining to the finances of the University and making applicable recommendations to the Board

reviewing the annual budget prior to its submission to the full Board

studying the immediate and long-range financial needs of the University

seeking ways and means of providing the funds necessary for the fulfillment of the University's aims and objectives (in conjunction with the Development and University Relations Committee)

monitoring the investments of the University and recommending to the Board actions pertaining to the management, supervision, and control of those investments. (Note: The Business Affairs Committee may be assisted in its duties and functions by investment counsel as selected from time to time by the Board.)

monitoring the physical plant and equipment of the University in order to ensure their proper maintenance and adequacy for meeting institutional goals

considering and recommending to the Board such capital additions and improvements as it deems necessary to meet the immediate needs of the University

establishing a long-range campus master plan that is in keeping with plans for the future development of the University

- e. The Development and University Relations Committee shall be responsible for
 - maintaining a continuing study of the overall short- and long-range fund-raising efforts of the University, and reporting on those activities to the Board in order to ensure that the University's educational goals and objectives can be supported fiscally
 - working with the professional staff of the University to maximize gift potential
 - working with the professional staff of the University to ensure that all public relations activities are designed to enhance the overall image of the University and develop attitudes that are supportive of student recruitment and retention.
- f. The Human Resources Committee shall be responsible for
 - monitoring compensation relative to peer institutions and providing advice to the Board regarding future compensation actions
 - evaluating the University's affirmative action plan annually
 - reviewing management succession plans and making applicable recommendations to the Board
 - monitoring staff development and training.
- g. The Student Affairs Committee shall be responsible for
 - reviewing those aspects of the campus environment and programming relating most directly to the day-to-day life of students
 - attending primarily to the concerns of the Student Government Association and the quality of social and residential life but also considering other aspects of campus life which are normally monitored by other committees of the Board.

11. Board Special Committees and Liaisons

- a. Pub Policy Board - The incorporators of the Pub are the Trustees, Faculty, Students, Administration, and Alumni of Rider University. The Chairperson of the Board shall appoint a Trustee to serve on the Pub Policy Board.
- b. Campus Radio Station Liaison - The Federal Communications Commission awards the charter of the campus radio station to the Board of Trustees. The Chairperson shall appoint a Trustee to serve as Liaison between the staff of the radio station and the Board of Trustees.

12. Trustees Emeritus

The Board may, upon recommendation of the Executive Committee, elect by a majority vote any such former members of the Board as Trustees Emeriti as it shall select, who shall serve at the pleasure of the Board without vote and without counting towards a quorum.

13. Action in Lieu of a Meeting

Any action to be taken pursuant to authorization voted at a meeting of the Board or any committee thereof may be taken without a meeting if, prior or subsequent to the action, all members of the Board or committee, as the case may be, consent thereto in writing and the written consents are filed with the minutes of the proceedings of the Board or committee.

ARTICLE III

OFFICERS OF THE UNIVERSITY

President

The President of the University shall be elected by the Board of Trustees and shall continue in office until replaced by the Board.

The President shall be the Chief Executive and Administrative Officer of the University and shall be responsible to the Board of Trustees for coordinating all aspects of the operation of the institution including academic, financial, student affairs, alumni relations, and physical development. The President is responsible for developing and coordinating fund raising and public relations activities. The President is the principal spokesperson for the University and is responsible for formal contact with the Board of Trustees. Subject to the approval of the Board of Trustees, the President shall have the power of appointing all administrative officers and of fixing the salaries of such officers except those salaries the approval of which is reserved exclusively to the Board of Trustees. By virtue of office, the President is a non-voting member of the Board of Trustees and of each of its Standing Committees. The President shall participate in any Executive Session of the Board or of a Standing Committee unless excused by the Chair of the Board or of a Standing Committee. The President shall not be counted toward a Board or Standing Committee quorum. The President shall designate an Acting President to serve in the President's absence and shall inform the Chairperson of the Board of such designation. Should the President be unable to designate an Acting President, such designation shall be made by the Chairperson of the Board of Trustees.

Vice President for Academic Affairs and Provost

The Vice President for Academic Affairs and Provost of the University shall be appointed by, and report directly to, the President, with the approval of the Board of Trustees, and shall continue in office until replaced by the President. The Vice President for Academic Affairs and Provost shall supervise and coordinate the academic activities of the University and undertake such other responsibilities as may be assigned by the President. The Deans of the various Colleges and others designated by the President will report to the Vice President for Academic Affairs and Provost.

Vice President for Finance and Treasurer

The Vice President for Finance and Treasurer of the University shall be appointed by, and report directly to, the President with the approval of the Board of Trustees and shall continue in office until replaced by the President. This person shall be the Chief Financial Officer of the University and shall be responsible for maintaining the official financial records of the University; preparing financial statements and reports for the President and the Board of Trustees; and representing the University in all financial and business matters designated by the President or the Board of Trustees.

Secretary of the University

The Secretary of the University shall be appointed by, and report directly to, the President, with the approval of the Board of Trustees, and shall continue in office until replaced by the President. The Secretary shall be responsible for keeping the official records, documents, and papers relating to the administration of the University.

Assistant Treasurer or Assistant Secretary

The President may appoint an Assistant Treasurer or Assistant Secretary who, in the absence or unavailability of the Vice President for Finance and Treasurer, or the Secretary, shall have all the duties, responsibilities, and authority of said offices and shall also have such other duties, responsibilities and authority as may from time to time be assigned by the President.

ARTICLE IV

ENDOWMENT

Funds Temporarily Functioning as Endowment

For the furtherance of the objectives of the University in the education of men and women, this fund shall consist of all unrestricted gifts, contributions, bequests, and devices to Rider University and any budget surplus at year's end. Such surplus, if any, shall be added to the fund at a regularly scheduled meeting of the Board of Trustees upon approval by the Board of Trustees of the report of the Vice President for Finance and Treasurer, accompanied by the audit of the financial affairs of the University by a firm of accountants named by the Board of Trustees. The principal of this fund shall be invested and either the principal or the income may be used for any legitimate purpose of the University subject to the approval of the Board of Trustees.

Restricted Endowment Funds

Endowment funds of the University shall be created which shall consist of gifts, contributions, bequests, and devises to Rider University, in which the donor specified the manner in which these funds and/or the income of such funds shall be used in the furtherance of the objectives of the University. These funds shall be invested and kept invested in income producing securities and investments. These endowment funds shall at all times be so designated as to clearly identify the same as Restricted Endowment Funds of the University and kept segregated from other funds of the University, and they shall be administered by the Board of Trustees.

ARTICLE V

DISSOLUTION

1. In the event of the final dissolution of the Corporation, its net assets shall in no wise be deemed the property of its Board of Trustees, or any other person or persons, but shall be considered a trust fund for educational purposes to be distributed as such by the then existing Board of Trustees, by a majority vote thereof to such other nonprofit and fully accredited educational institutions then organized and existing under the laws of the State of New Jersey as the said Board shall determine.
2. Educational institutions, for purposes of final dissolution, shall be defined as those institutions of learning then organized and existing under the laws of the State of New Jersey as shall have been incorporated for purposes other than pecuniary profit and shall be maintained and operated without profit to the members thereof and no part of the net earnings of which shall inure to the benefit of any individual.

3. Should the Board of Trustees fail to make such distribution of property within a reasonable time, which in any event shall not exceed five years, to an educational institution as set forth in the preceding paragraphs, such distribution shall be designated by the Chief Justice of the Supreme Court of the State of New Jersey.

ARTICLE VI

ADMINISTRATIVE REGULATIONS

Regulations governing the internal administration of the University shall be established by the President or by other appropriate administrators or committees subject, when necessary, to approval by the Board of Trustees.

ARTICLE VII

AMENDMENTS

Amendments to the Articles of Incorporation or Bylaws, may be made at any meeting of the Board, regular or special, by a two-thirds vote of the entire Board of Trustees, provided that notice of the proposed amendment was included in the required notice of the meeting or such notice was waived by each Trustee not notified.

Sections 1, 2, and 3 of Article V cannot be repealed and may only be altered or amended without changing the intent of such sections.

ARTICLE VIII

CORPORATE SEAL

The seal of the University shall bear the words "Rider University, Lawrenceville and Princeton, New Jersey" and shall also bear the distinctive official emblem of the University which is represented by the imprint made by said seal in the margin of these Bylaws, opposite this Article.

SCHEDULE A - PART III - STATEMENTS ABOUT ACTIVITIES

LINE 3

Scholarships are awarded on the basis of financial need and academic merit

SCHEDULE A - PART V

LINE 31-PRIVATE SCHOOL QUESTIONNAIRE- The following policy has been published in the following papers:
Trenton Times Newark Star Ledger Rider News Rider Communique

**NOTICE OF
NONDISCRIMINATORY
POLICY AS TO
STUDENTS**

Rider University, Lawrenceville, N.J., admits students of any race, color, religion, national and ethnic origin or disability to all rights, privileges, programs, and activities generally accorded or made available to students at the University. It does not discriminate on the basis of race, color, religion, national and ethnic origin or disability in administration of its educational policies, admissions policies, scholarship and loan programs and athletic and other school-administered programs.

\$63.00

LINE 34 (a)

Financial Aid is received from the State of New Jersey in the form of an Annual Grant under the State of New Jersey Independent College and University Assistance Act with the applicable requirements set forth in N J S A 18 72B-15 et seq and J J A C. 9 14-1 et seq.

- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (not automatic) 3-Month Extension of Time—Must File Original and One Copy.

Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization Rider University	Employer identification number 21 : 0650678
	Number, street, and room or suite no. If a P.O. box, see instructions. 2083 Lawrenceville Road	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Lawrenceville, NJ 08648-3099	

Check type of return to be filed (File a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 4720 | |

STOP: Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of **William Roell**
Telephone No. **(609) 896-5009** FAX No. **(609) 895-5662**
- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the **whole** group, check this box ☐. If it is for **part** of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until May 15, 2005
- 5 For calendar year _____, or other tax year beginning July 1, 2003, and ending June 30, 2004
- 6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension **Part VII of Form 990 requires specific information from Form 990-T, which has not yet been completed. Some of the data necessary to complete Form 990-T is not yet available.**

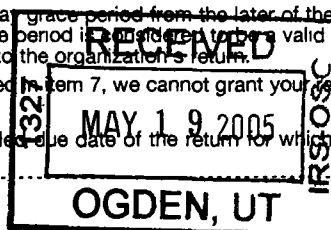
- 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 02-14-2005 \$ _____
- b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 \$ _____
- c **Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ _____

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature William Roell Title VP for Finance + Treasurer Date _____**Notice to Applicant—To Be Completed by the IRS**

- ☒ We **have** approved this application. Please attach this form to the organization's return.
- ☐ We **have not** approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for elections otherwise required to be made on a timely return. Please attach this form to the organization's return.
- ☐ We **have not** approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of time to file. We are not granting a 10-day grace period.
- ☐ We **cannot consider** this application because it was filed after the extended due date of the return for which an extension was requested.
- ☐ Other _____



Director _____

By: _____

Alternate Mailing Address — Enter the address if you want the copy of this application returned to an address different than the one entered above.

Type or print	Name
	Number and street (include suite, room, or apt. no.) or a P.O. box number
	City or town, province or state, and country (including postal or ZIP code)

EXTENSION APPROVED

FEB 24 2005

FIELD DIRECTOR,
SUBMISSION PROCESSING, OGDEN

FORM 8868 (Rev. 12-2004)