

## RIDER AAUP INFORMATIONAL SHEET FOR NEW FACULTY MEMBERS

### MEMBERSHIP:

Our Rider University Chapter AAUP has served as the faculty's collective bargaining agent since 1974. Over several contracts, we have worked successfully to improve faculty salaries, fringe benefits, increase faculty governance in the administration of the University, and enhance general working conditions for all faculty. Your membership and participation are needed to insure that these efforts will continue. In March, 2016 the bargaining unit members of the AAUP approved a small increase in dues, the first for adjuncts since the union formed in 1974.

As a faculty member, you are automatically included in the collective bargaining unit represented by the AAUP (with contractual obligations to the AAUP), BUT you are not automatically considered a member of the AAUP. You may choose one of the following options:

1. **Full Member** with VOTING, dues deduction, and other privileges.
2. **Representation Cost Payer**, not a member, but **who** is represented by the AAUP and **does not have voting privileges**.
3. **Conscientious Objector**: Faculty members who opt for CO status must file a **notarized** affidavit (upon each appointment for adjuncts) with the University and the AAUP, to the effect that they object to participation in and support of collective bargaining on their behalf (see Article XXI, A, page 127-129.) Payment equal to the amount which would have been collectible as dues to the AAUP **must be sent to the AAUP office**, but made payable to the Rider Scholarship Fund.

To become a member, please fill out the enclosed form and return it to the AAUP office. Membership in the Rider University Chapter AAUP automatically includes you as a member of the National AAUP. **To qualify for dues deduction, you must become a member of the AAUP and return both a membership and dues authorization form.**

**DUES:** **Full-time Faculty:** Dues are computed at .0095 your annual base salary. A roster from Rider University provides all salary information.

**Adjunct Faculty:** The amount of dues that must be paid by an adjunct faculty member is based on the following:

Earnings for an Academic Year	Amount of Dues
\$0 - \$999	\$0
\$1000 - \$3185	\$24
Between \$3185 and \$8200	\$49
Greater than \$8200	.0082 of earnings

### Collection of Dues:

**Regardless of the membership option chosen, agency fees (dues) are mandatory and payable based on the rates indicated above.**

1. **Dues Deduction Authorization:** This is the most convenient method for our **members** and the AAUP. **All dues authorizations must be returned to the AAUP office for processing.** Adjunct faculty AAUP members are eligible and encouraged to participate in dues deductions, and payment is usually deducted in one payment per semester.
2. **Lump Sum Payment:** All faculty members must pay dues in one lump sum, within 30 days of billing by the AAUP. Adjunct faculty members are billed upon each appointment (September 1 through August 31).
3. **A policy for adjuncts (passed Spring 2001) which states, "Adjunct faculty members who agree to dues deduction will not be charged union dues for summer earnings subsequent to the semester in which they authorize dues deduction."** *Ex. An adjunct authorizes dues deduction in the spring 2001. If appointed that summer (2001) he/she will not be billed dues for that summer and each summer following, provided he/she teaches during the regular term.*

### Notices:

A notice of dues payable is sent to all faculty regardless of whether they have chosen dues deduction or lump sum payment. Faculty members should review the salary amount and dues computation. If there are errors, please contact the AAUP immediately.

**Nonpayment of Dues:** In the event that dues have not been paid as described above, the AAUP Treasurer/Financial Secretary will send a certified letter, informing of noncompliance (See Article XXI.B.1). At the end of a specified time, the University will be notified, and the faculty member's employment with Rider University shall be terminated (Article XXI.B.2). The AAUP may assess a late fee of \$15 for nonpayment of dues, plus any certified letter charges.

Copies of the Agreement between Rider University and the Rider University Chapter AAUP (2014-2017) are available for review at Moore and Talbott Libraries, and posted on our web page: <http://www.rideraaup.net>. Copies of the contract or relevant sections of the contract are available upon request from the AAUP office. If you have any questions, please do not hesitate to contact our office at 609-896-0092 or to our email address: [aaup@rider.edu](mailto:aaup@rider.edu).

**Please return all membership forms and dues authorization forms to Terri Rue, Rider University Chapter AAUP, Memorial Hall 307, Lawrenceville, NJ 08648. (E-mail address: [aaup@rider.edu](mailto:aaup@rider.edu)).**

Updated: July 7, 2016

**Website: <http://www.rideraaup.net>.**